



# BSNL EMPLOYEES UNION

Central Head Quarters

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**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
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BSNLEU/ 513 (WLF)

07.06.2024

To,

**Shri Sanjeev Tyagi,**  
**PGM (Admn.), BSNL CO.,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Urgent request for rectification of Career Progression for BSNL Sports Person - req.**

We are writing to bring to your urgent attention a significant oversight in the recent list released by BSNL regarding the career progression of sports persons. Specifically, the list does not include Nandita Dutt, who has consistently represented BSNL in badminton competitions.

Nandita Dutt has participated in doubles events at open meets, securing a bronze/third place in the inter-public sector tournaments in 2016 and 2018. According to the eligibility criteria outlined in letter no. 3-1/2007-BSNL SPORT dated May 1, 2008, page 2, serial no. 2(3), she clearly qualifies for career progression. In All India PSU meets, there are two events: team events and open events. Nandita Dutt has competed in the open events and secured third place. According to the criteria, she is unequivocally eligible for career progression.

Additionally, the following sports persons' cases need immediate consideration:

Sumitra Pujari, Assam Circle, Badminton, applied before 2019, meeting the same criteria as Nandita Dutt.  
Ravi Kumar, Karnataka Circle, Volleyball, applied before 2019.

It has come to our attention that the corporate office has issued promotion orders for other sports personnel but has inexplicably excluded these deserving individuals. It appears that management is rigidly adhering to an outdated list. When we attempted to meet with you, yesterday, you were unavailable. We then met with the DGM (Admin) and expressed our concerns. He assured us that he would investigate any possible mistakes.

It is unacceptable that sports persons who meet the established criteria are being purposefully overlooked. Some have even been threatened with revocation of their earlier promotions if they raise concerns. This kind of behavior from the sports cell is entirely counterproductive. Instead of being supportive, they are acting in a completely negative manner. The permission to participate in federation cup, state, or national meets was previously granted by the circle head, but post-2019, it was decided that the corporate office would grant permission.

We demand immediate rectification of this oversight and the inclusion of Nandita Dutt, Sumitra Pujari, and Ravi Kumar in the list of sports persons eligible for career progression. Their dedication and achievements in representing BSNL at the national level deserve due recognition and support.

We appreciate your prompt attention to this critical matter and look forward to a positive resolution.

Thanking you,

Yours sincerely,

**(John Verghese)**  
**Acting General Secretary**